



# Persal & Co HSEQ Policy

Persal & Co Power Pty Ltd is Queensland's longest serving sustainable privately-owned High Voltage transmission and distribution power line construction contractor. Mr. Warren Persal established Persal & Co over 50 years ago and has maintained strong connections and enduring relationship with our clients, core suppliers, subcontractors, regulatory bodies and interested parties, within the industry. Persal & Co management take pride in the industry while maintaining a personal touch by overseeing the commitment to Health & Safety, Environment (including Cultural Heritage and Community), Quality, project management and the continuous improvement of all operations.

## Our Policy:

- Uphold the Persal Culture, guided by our 'Mission & Values' to drive our commitment to the wellbeing of our workers, all persons, the environment, cultural heritage and community affected by our work.
- Ensure that our approach to the construction of power lines considers all relevant legislation and client management systems requirements to minimize the probability and adverse risk consequence severity for all HSEQ aspects of our work to an acceptable level.
- Deliver enduring value to our clients including reliable operation through the application of quality principles while complying with relevant legislated, client and industry best practice requirements.

## Our Approach involves:

- Managing HSEQ activities in accordance with international and national standards including ISO 45001, Environment ISO 14001 and Quality ISO 9001 and our client management systems.
- Defining and reviewing measurable HSEQ objectives and targets aimed at eliminating workplace injury and illness, preventing environmental, cultural heritage and community impact, damage, and pollution, eliminating quality non-conformance, facilitating representation, consultation, cooperation, and coordination.
- Continual improvement of our business performance and HSEQ Integrated Management System by utilising periodic reporting, incident reviews, audit findings, lessons learned and client feedback.
- Ensuring requirements are achieved through promoting systems of work that include a robust approach to hazard and risk management to prevent loss to people, property, environment, cultural heritage, community, and process.
- Commitment to the highest possible HSEQ standards, performance and outcomes through management and supervisor leadership by example and worker support and participation.
- Maintaining management systems that ensure appropriate guidance is provided and improved and people hold the required level of knowledge, competence and experience to undertake their duties in a safe, compliant and sustainable manner that is acceptable to our regulators and clients. Persal & Co expects an absolute commitment from everyone involved in our work activities to take responsibility and be accountable for ensuring compliance with this policy, relevant legislation, our client management system, our HSEQ integrated management system and our regulator and client satisfaction with our systems and work.

Brian Persal

Operations Manager

Tuesday 15th September 2020

